

Equality for All Students

Union Notes:

1. Leeds University is made up of a diverse student body from a huge variety of ethnic, cultural and religious backgrounds.
2. LUU believes the Union will seek to ensure that diversity of its membership is recognized and that equal access available to all members of whatever origin or orientation. (LUU constitution)
3. The Union shall pursue equal opportunities by taking positive action within the law to facilitate participation of groups discriminated against by Society. (LUU constitution)
4. Since the Racist Murder of the Black youth Stephen Lawrence, it has been noted as imperative that we allow each minority in society to define their own subjection to prejudice.
5. It is possible for the consequences of a persons actions to be discriminatory without meaning to be.
6. The Macpherson report of the Stephen Lawrence Inquiry defines a racist incident as follows:
"A racist incident is any incident which is perceived to be racist by the victim or any other person."

Union Believes:

1. Campus should be a safe space for all students regardless of religion, ethnicity, gender, identity / expression, sexuality, ability or age.
2. It is the duty of Leeds University Union (LUU) as the democratic representative of all students on campus to ensure it fully acknowledges the diversity on campus.

Union Resolves:

1. To condemn all forms of discrimination including those religious, ethnic, gender, identity / expression, sexuality, ability or age.
2. To mandate the Union executive to regularly communicate with religious, minority and liberation groups on campus.

3. To endorse the MacPherson Report, Race Relations Legislation (RRAA 2000). Disability Discrimination Act (DDA) and current equal opportunities legislation as a guide for tolerance on campus.
4. To reaffirm the right of every student to feel comfortable on campus and feel they can turn to LUU to follow due process if they feel they are being victimized, bullied or discriminated against.

Motion proposed by

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Motion seconded by

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